

40 Job Sites for Designers, Developers and Creatives

Look for design work or are you looking for additional freelance jobs? Linda offers an easy reference for designers, developers and creatives to find jobs on the Internet.

Money is the Root of All Freedom

Face it – with money, you can pay the rent or mortgage, or you can buy an iPad, a new computer or a 24" screen with that extra money. With money, you have freedom to keep creditors away and to live the life you want (or donate it to help others live life). And, with the addition of [Brian Wood](#) to the DMXZone.com staff (congratulations, good to meet you and good luck, Brian!), I figured it was a good time to offer some places to find design, developer or creative jobs on the Internet.

The best way to find a job quickly is to read ads carefully – make sure that the employer has included job specifics, hours, the willingness (or not) to work from home and a ballpark salary (according to experience). If the employer has included at least that much information, then you can evaluate the job offer to determine whether or not it's worth your time and effort to apply for the job.

In the meantime, you might peruse the following sites to get some ideas for your resume and how to survive and interview. Once you've applied for a job and you've been recruited, you might re-read [How to Evaluate a Job Offer](#) here at DMXZone.com.

- [The Graphic Design Resume Guide](#): This article includes a good list on what to include in your resume.
- [The 25 Most Creative Designer Resumes You'll See This Year](#): Some ideas to get your juices flowing. As always, be sure to read comments to see if you can get some leads to other ideas.
- [30 Artistic and Creative Resumes](#): These ideas include samples of resumes created as infographics, a [topic I covered](#) several weeks ago.
- [How to Survive and Interview](#): Marko International offers some great ideas and good advice.
- [Survive The Interview Stumpers](#): No matter the type of job you're going after, the questions and solutions provided by this Boston Globe article might help you come out ahead of the pack.
- [How to Survive the Job Interview](#): If you're a woman, don't let the fact that this article is offered by Gentlemen's Quarterly (GQ). More good advice, and – once again – be sure to read the comments.

One thing to remember about the interview: The employer is interested in hiring a good person for the job. When I began hiring, I realized some of the mistakes I made as an interviewee. Hiring people helped me to become better with my own interviews. In sum, think more about the person who's interviewing you than you think about yourself during that interview, and you may be successful.

Whatever you do, don't lie about your accomplishments and don't lie about your capabilities – especially as a designer or developer. The last thing an employer wants is to be fooled. If you can't perform every job demanded, be honest about your shortcomings – but be sure to follow up with your strengths. It's all about yin and yang.

Where to Find Jobs Online

The following list of places where designers, developers and creatives can find jobs is categorized, and each link is listed alphabetically within those categories. I don't favour any one job site over another, in other words.

Graphic and Web Design

The screenshot shows the AIGA Design Jobs website. At the top, there is a navigation bar with links for AIGA.org, My AIGA, Member Portfolios, Design Archives, and JOIN AIGA. The main header features the AIGA logo and the text 'AIGA DESIGN JOBS'. Below the header, there are tabs for 'Professional', 'Internships', and 'Pro bono', along with a search bar. A prominent message reads: 'Show listings for all disciplines located in all locations'. The main content area displays a list of job listings with columns for location, job title, and date. To the right, there is a sidebar with a call to action: 'Great opportunities call for great design talent', listing rates for nonmembers (\$195) and AIGA members (\$95), and a 'POST A JOB' button. Below this, there are sections for 'AIGA CAREER RESOURCES' and 'PROFESSIONAL DESIGN JOBS'.

Location	Job Title	Date
Los Angeles, CA	Freelance After Effects Designer Schematic	September 17, 2010
New York, NY	Digital Imaging Manager The Museum of Modern Art - MoMA Retail	September 17, 2010
Conway, SC	Associate Professor, Digital Arts Horry-Georgetown Technical College	September 17, 2010
Storrs, CT	Web Designer University of Connecticut	September 17, 2010
Woodinville, WA	Digital (Web) Development Manager Ste. Michelle Wine Estates	September 16, 2010
Cambridge, MA	User Interface Designer Icosystem Corporation	September 16, 2010
Skokie, IL	Web Content Specialist JCC Chicago	September 16, 2010

Great opportunities call for great design talent

Nonmember \$195
AIGA member (\$100 savings) \$95

Posting a design job for internships and pro bono work is free!

[POST A JOB](#)

AIGA CAREER RESOURCES

- [What is graphic design?](#)
- [Advice for getting started](#)
- [Graphic Design: A Career Guide](#)

PROFESSIONAL DESIGN JOBS

AIGA Design Jobs is the first place AIGA members turn to find their next opportunity, and the premier place for employers seeking the most qualified designers.

Since 2004, AIGA Design Jobs has successfully matched talented candidates with nearly 10,000 jobs from firms, agencies and companies across the United States, including Amazon, Bloomberg, Facebook, Herman Miller, IDEO, Interbrand,

1. [AIGA Graphic Design Jobs](#): This link leads to professional, internship and pro bono design jobs at AIGA. Be sure to check out the resources listed in the right column, and use the drop-down menu to browse through Web design, advertising, interaction design and other design jobs listed at this professional design organization.
2. [Authentic Jobs](#): You can find new design jobs listed here every week, as Authentic Jobs is targeted to Web and creative professionals.
3. [Boxes and Arrows Jobs](#): Currently, this job board focuses on Web design (such as UI) and usability specialists.

4. [CrunchBoard Job Board](#): Mostly tech jobs, but you can find everything Web-design related from marketing to project managers and designers.
5. [Design Jobs on the Wall](#): You might find a few design jobs here, but the majority of jobs focus on Web design and development.
6. [Freelance Switch](#): Although this link is to design jobs, you'll find a focus here on Web design and development.
7. [GD Jobs](#): Although the focus at this site is graphic design, many of the jobs focus on Web design and development.
8. [Job Openings Graphic Design](#): This site carries graphic design jobs (as well as art and drafting jobs), hopefully. They list by employer. Currently, 3M is offering 520 jobs.
9. [Sensational Jobs](#): Although this site bills itself as "The Job Board for Web Professionals," the site also carries some graphic design positions.
10. [Xemion](#): Find your Web design and development jobs here!

All Creatives

Behance NETWORK™ The Creative Professional Platform Log In | About | Help

GALLERY **JOBS** **MORE** **CREATIVES** Create Your Portfolio **SIGN UP** **TAKE TOUR** **RECRUITERS** Post Jobs & Find Talent **POST JOB**

Job List™ CREATIVE JOBS AND FREELANCE OPPORTUNITIES

JOBLIST **COMPANY DIRECTORY** About Job List | Contact Us | Recruiter: Sign Up | Login

FIND JOBS **Post a Job**

All Job Postings | [Flagged](#) | [Alerts](#)

California, United S...	FREELANCE SOUND ENGINEER AND MUSIC PRODUCER: The Island Rock Co. is a media house, supporting the entertainment business, with the best technology.Aval...	Confidential	NEW
Newport Beach, CA	Graphic Designer	jovenville	NEW
United States	web design / graphic design /user interface design...	Confidential	NEW
Miami Beach, FL	Senior Interactive Copywriter	SapientNitro	NEW
West Hollywood, CA	Senior Visual Interaction Designer	IAC and Emerging ...	NEW
Anywhere	Klick360.com - Beta tester	Klickme Pty Ltd	NEW
San Francisco, CA	Freelance Copywriter	Blurb	NEW

FEATURED COMPANIES

- marc eckō enterprises
- Stand Up NY
- HUGO & MARIE
- CHIPOTLE MEXICAN GRILL

11. [Behance](#): You can find all sorts of creative jobs and freelance opportunities at this job list site.

12. [Coroflot](#): Create an online portfolio and apply for jobs listed on this site, from advertising to Web design.
13. [Creative Hotlist](#): This site lists jobs by company and organization, as well as by job and people. You'll find everything listed here, from ad agencies to video production.
14. [Design: related](#): All types of jobs related to design in all fields, in every location.
15. [Design Job\\$ Live](#): This site claims almost 50,000 design-related jobs available.
16. [Fresh Web Jobs](#): Don't let the title of this job site put you off – there are many design and creative jobs listed here, including (currently) graphic designers, textile design and interactive manager.
17. FWA Jobs: Favourite Website Awards lists jobs for all creatives, from animators to Web design.
18. [Graphic Design Freelance Jobs](#): Once again, a misleading title for a job board – this site carries jobs that range from graphic design to logo design, Web site design and much more in the creative vein.
19. [HighEnd Careers](#): Most of the jobs posted here are in video game, animation, VFX and software/tech.
20. [HOW Design Job HOW Design Job Bank](#): View all jobs with this link, or use the left column menu to take in everything from advertising to Web design, powered by Coroflot (see above).
21. [Indeed](#): This site holds a large number of jobs in Web design, Web development and in graphic design as well as other design positions.
22. [Krop](#): Krop is a Job Board and career resource website for creative professionals. Krop announced the Creative Database in 2008, a portfolio and resume application enjoying instant success.
23. [Mashable Jobs](#): Definitely for creatives who can wear one or more hats in jobs from blogging to mobile design and development, from full-time to temporary positions.
24. [Monster](#): This site provides job listings by keyword and location. You can seek writing jobs, Web development positions, illustration jobs and much more on this site.
25. [People Per Hour](#): Jobs listed here range from writing to design and from developers to video games.
26. [Simply Hired](#): This link leads directly to graphic design jobs listed at this site. Use the menu to the left to find Web design jobs and more creative positions.
27. [Sitepoint Looking to Hire](#): I've found all types of jobs here, from writing positions to development to design and illustration jobs.
28. [Smashing Jobs](#): If you have a speciality, try this job board. You can find everything from audio design to visual design.
29. [Talent Zoo](#): Use this site to seek advertising, marketing, media and digital jobs.
30. [The New York Times Creative/Design Jobs](#): You can find architecture/interior design, industrial design, graphic design and illustration and Web jobs here among others.

Developers, Programmers, Engineers and More

37signals Job Board

Since 2006, industry leaders including **Apple**, **The New York Times**, **Facebook**, and **American Express** have used this Job Board to reach the best & brightest.

[Post a job: \\$400 for 30 days](#)

Programming Jobs Latest post 12 days ago



NEW	San Francisco, CA	Software Engineer Co-Founder	at stealth mode, backed by prominent angels	Oct 2
NEW	New York, NY	Hyperlocal Software Engineer, Scala/Java	at Outside.in	Sep 17
NEW	New York, NY	Software Engineer in Test	at Google Inc.	Sep 17
NEW	Chantilly Virginia, NYC, or Boston	Senior Developer w/Interest in InfoSec	at Intrepidus Group	Sep 17
NEW	San Francisco, CA	Ruby Engineer	at Samasource	Sep 17
NEW	San Francisco, CA	QA Engineer	at Extole, Inc.	Sep 17
NEW	New York, NY	Jr. HTML Developer	at Firstborn	Sep 16
NEW	Washington DC	Ruby on Rails Developers - KaBOOM!	at KaBOOM!	Sep 16
NEW	North America	Experienced Ruby on Rails Developer	at Escalate Media LP	Sep 16
NEW	New York City (Flatiron)	Serious Front-end Dev Geek Needed	at Linkstorm	Sep 16
	New York, NY	Web Developer	at Purpose	Sep 15
	Dallas, TX	Senior Application Engineer	at Match.com	Sep 15
	New York, NY	Senior Front-end Engineer	at ChallengePost, Inc.	Sep 15
	Anywhere	Senior Programmer	at Cleverttech	Sep 15
	New York, NY	Chief Hacker / Tech Co-Founder	at ToVieFor, Inc.	Sep 15

31. [37 Signals Job Board](#): Since 2006, industry leaders including Apple, The New York Times, Facebook, and American Express have used this Job Board to reach the best & brightest programmers.
32. [Ajaxian](#): You can find software developer, engineer, instruction and other tech jobs here.
33. [Ars Technica Jobs](#): This site is geared specifically to developers, engineers, systems administrators and other tech jobs.
34. [Art and Design Jobs in the \[U.S.\] Federal Government](#): This article lists various job descriptions, salary ranges, duty location as well as internship positions and a map for job locations.
35. [Instructional Design Center](#): If you are an instructor in design, e-learning or some other Web speciality, this job board might be up your alley.

36. [JustTechJobs](#): That's what this job list is all about – tech jobs out the ying-yang. They list jobs from over 100 different Web sites, which is convenient for the job hunter.
37. [Programmer Meet Designer](#): Or, designer meet programmer. Either way, this job board offers some interesting entrepreneurial opportunities and more.
38. [ReadWriteWeb](#): This site is geared toward developers, programmers and engineers.
39. [Web Development Jobs](#): This site is all about Web development jobs, careers and job tips.
40. [Wired Jobs](#): Although some design jobs are listed here, the focus is on tech jobs such as development and engineering.

Conclusion

Some of the job sites mentioned above also carry articles about what it's like to work in the design field and what you might need to know. For instance, although HOW magazine's job bank is powered by Coroflot, they also [carry information](#) about how to snag that design job. If you feel like you need to go back to school to gain more skills, my old site (under new ownership), [Graphic Design Basics](#), now carries information about various design schools.

While you may have a great resume lined up and you think you look like Brad Pitt (or Angelina, for that matter), remember that – unless you're headed for a sales position – you won't be seen by the general public. Keep a focus on your skills and what you have to offer. That's what the boss wants; unless, of course, that boss likes looking at a Brad or Angelina look-alike. In that case, you might wonder why you were hired and if you'll ever get a raise.